



ST JOHN OF GOD
Health Care

Director of Mission Integration

Welcome to St John of God Health Care

St John of God Health Care (SJGHC) is a leading health care provider, with private and public hospitals, home nursing and Social Outreach services throughout Australia.

St John of God Midland Public & Private Hospitals is currently seeking an outstanding individual to support the integration of the organisation's Vision, Mission and Values throughout the hospital. The Director of Mission Integration is an integral member of the hospital's executive team and contributes to maintaining a strong culture, focussed on the provision of excellent, holistic care.

Reporting to the Chief Executive Officer (operational) and Group Director of Mission Integration (professional), you will have demonstrable experience as an exceptional leader, with strong strategic and influencing skills. You will play a key role in developing leaders' ability to embed the SJGHC Mission and Values in their everyday practice and be able to communicate the Catholic ethic of care in an accessible manner. You will serve as a key advisor on strategic and operational matters and lead decision-making processes aligned to the organisation's Mission. Through your role, you will influence culture, performance, patient experience and the direction of the health service.

If you have a demonstrated ability to lead organisational culture and change, are able to build strong relationships across all levels of an organisation and operate at an executive level, we would be pleased to hear from you.

This position will be offered on a permanent full time basis, working 76 hours per fortnight.

The successful candidate will have:

- Ability to work within and contribute to the Mission and values of St John of God Health Care.
- Qualifications in one or more of Health Care, Human Resources, Organisational Development, Theology, Scripture, Ethics, or Ministry, or related studies
- Ability to influence senior leaders, organisational culture and lead Mission integration.
- Demonstrated performance as a strategic leader with evidence of capacity to lead Mission or values-based discernment of key decisions.
- Demonstrated capacity to build collaborative relationships among senior leaders in order to foster a united approach to strategy, patient experience and organisational culture that reflect SJGHC Mission and values.
- Demonstrated ability to serve as a senior executive, with a high degree of accountability for performance of self and others, capable of managing competing demands, and delivering results.
- High-level verbal and written communication skills and the capacity to engage effectively with a variety of people.
- A commitment as a practising Catholic.
- A leadership style that is holistic, inclusive and exemplifies servant leadership.

As a not-for-profit organisation you will be rewarded with a remuneration package commensurate with your skills and experience, also offering attractive salary packaging opportunities, along with a working environment that is consistent with our values.

*** All applicants must address the Selection Criteria (as detailed on the last page of the Position Description)**

St John of God Health Care embraces diversity and strongly encourages applications from Aboriginal and Torres Strait Islander peoples and people with disabilities. We are committed to providing a safe environment for all children and vulnerable people in our care and proactively take measures to protect children/vulnerable people from abuse.

For further information, please contact Racheal Kamer, Executive Assistant to the CEO on (08) 9462 4906. To apply, please click here - [DIM Midland](#)

Applications Close: COB 22 May 2020

Please visit www.sjog.org.au for further information the position description and how to apply.
Only online applications will be accepted