

# CODE OF ETHICAL CONDUCT

*“There are different kinds of spiritual gifts but the same Spirit; there are different forms of service but the same Lord; there are different workings but the same God who produces all of them in everyone. To each individual the manifestation of the Spirit is given for some benefit.”*

*1 Corinthians 12: 4-7*

Ethical Conduct in a Catholic organisation requires a commitment to Gospel values and the manner in which we relate to others in our community.

The Code of Ethical Conduct applies to all church workers (paid and unpaid) and includes clergy and religious.

## COMMITMENT

*Accepting that my conduct reflects on the Catholic Church, I commit myself to strive to uphold the letter and spirit of this Code of Ethical Conduct.*

## CODE OF ETHICAL CONDUCT

Calls upon all to act in a manner that is:

- Based on Christian ethics
- Professional and timely
- Contextually appropriate

## REALITY OF GOSPEL VALUES

An ethical approach is based on the living out of Gospel values which find expression in:

- Respect for the dignity of each person
- Acknowledgment of the giftedness of each person
- Commitment to building positive relationships and maintaining professional boundaries
- Privacy and confidentiality
- Accountability for one's actions

## ELEMENTS OF ETHICAL CONDUCT

### o DIGNITY

Respecting dignity is based on:

- A conscious appreciation of the sacredness and diversity of the individual's creation
- A sensitivity to the fact that each individual has emotions, fears, hopes and an innate goodness which flows from creation in the image of God

### o GIFTEDNESS

Recognising the giftedness of others involves:

- Understanding these gifts
- Naming and acknowledging these gifts
- Empowering individuals and groups to use their gifts

### o RELATIONSHIPS

Promoting positive relationships which flow from being:

- Welcoming, open and inclusive
- Honest, loyal and trustworthy
- Willing to share knowledge, skills, resources and insights

### o CONFIDENTIALITY

Committing to appropriate confidentiality based on:

- Respect for others
- Professionalism
- Responding to and reporting any concerns, observations or disclosures of harm or abuse

### o ACCOUNTABILITY

Committing to:

- The mandate of the Bishops of Western Australia
- The acceptance of responsibility for any action or initiative at a personal and professional level

